

Employees

Celebrate Success!

Directory

DOC CENTRAL OFFICE

Switchboard & General Information 573-751-2389
2729 Plaza Drive, PO Box 236, Jefferson City, MO 65102

Missouri Department of Corrections

Annual Report 2003

Employees of the Month

The Department of Corrections values its employees and the contributions they make each day. Each month we honor outstanding examples of professional excellence, innovation and commitment with the **Employee of the Month** award. Hundreds of nominations are reviewed each year and the honor is a genuine distinction.

During 2003, we were doubly honored that DOC Employee of the Month **Matt Jones** was subsequently chosen to be a **Missouri State Employee of the Month**. First Lady **Lori Hauser-Holden** presented this prestigious award at a reception at Central Office.

Each and every day, DOC staff perform admirably, often above and beyond their assigned duties. They do this to advance our mission, to assist their colleagues, and because they are compassionate, ethical, and dedicated employees.

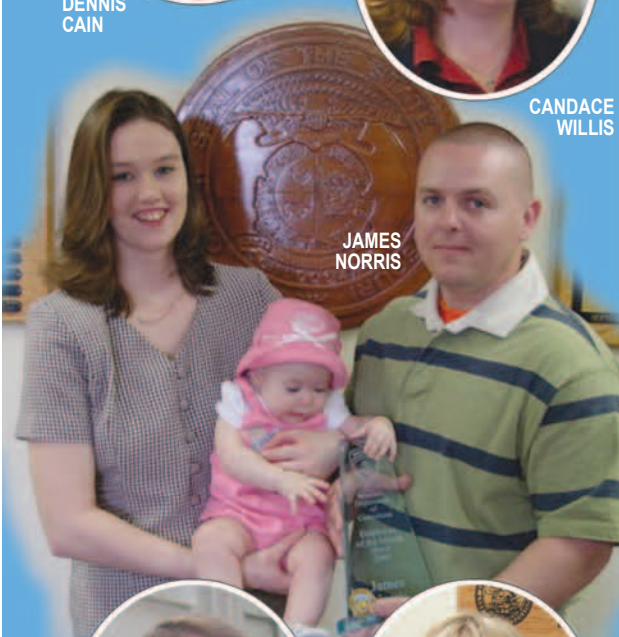
Visit us soon and often at
www.doc.missouri.gov



DENNIS
CAIN



CANDACE
WILLIS



JAMES
NORRIS



SCOTT
COLBERT



PAM
BAUMLI



LARAIN
LAMB



RODNEY
WILLIAMS



MICHELLE
KASAK



VICKI
BEALMEAR



MICHAEL
FOLEY



MATT JONES
Matt was also
March 2004 State
Employee of the Month



JOHNNY
EVANS

Director Gary B. Kempker 573-526-6607

DIVISION of PROBATION & PAROLE

(updated on 7/2004)

Central Office Switchboard & General Information 573-751-8488
1511 Christy Drive, Jefferson City, MO 65101

Division Director Denis Agniel 573-526-6551

Regional, District & Satellite Probation & Parole Offices

Dist 1-St. Joseph 816-387-2333
902 Edmund • Suite 300 64501
Dist 2-Chillicothe 660-646-4535
98 S. Washington 64601
Dist 3-Hannibal 573-248-2450
909 Broadway 63401
Dist 4-KC 816-889-2271
1411 Main 64105
Dist 4A-KC 816-889-7600
1924 Oak Street 64108
Dist 4B-KC 816-881-4315
1305 Locust • 1st Floor 64106
Dist 4C-KC Central 816-889-3322
3111 Swope Parkway 64130
Dist 4R-KC Region 816-889-7600
330 E. 20th Street 64108
Dist 4W-KC West 816-753-8320
1330 Brush Creek 64110
Dist 5-Warrensburg 660-543-7920
610 N. Ridgeview Dr 64093
Dist 6-Columbia 573-884-7016
1512 Heriford Dr • Ste A 65202
Dist 7B-St. L. Pretrial 314-340-6999
1114 Market • Room 200 63101
Dist 7C-St. L. Central 314-340-7240
111 N. 7th • Room 150 63101
Dist 7S-St. L. South 314-301-4999
3101 Chouteau 63103
Dist EC-St. L. 314-877-1000
220 South Jefferson 63103
Dist EP-St. L. 314-877-1000
220 South Jefferson 63103
ERA-Eastern Reg Annex 314-877-1176
220 South Jefferson • 2nd Floor 63103
Dist 8C-St. L. Co 314-340-3801
9441 Dielman Rock Isl Industrial Dr 63132
Dist 8E-St. L. Co 314-877-3000
4040 Seven Hills Rd 63033
Dist 8N-St. L. Co N. 314-877-2602
8501 Lucas & Hunt Blvd 63163
Dist 8S-St. L. Co S. 314-842-7374
4452 S. Lindbergh Blvd 63127
Dist 9-Joplin 417-629-3200
1919 N. Rangeline Road 64801
Dist 10-Springfield 417-888-4203
2530 S. Campbell • Ste H 65807
Satellite • Aurora 417-678-0832
226 Madison 65805
Dist 10R-Spgfld 417-895-5700
1735 W. Catalpa • Ste A 65807
Dist 11-Rolla 573-368-2233
1105 Kingshighway 65401
Dist 12-Farmington 573-218-5006
901 Progress Dr • Ste 101 63640
Dist 13-West Plains 417-256-6178
1580 Imperial Center 65775
Dist 14-Sikeston 573-472-5353
102 Arthur Street 63801
Satellite • Charleston 573-683-3673
305 South Cooper 63834
Satellite • New Madrid 573-748-2464
#1 Courthouse Square • Suite B 63869
Dist 15-Hillsboro 314-789-3392
4621 Yeager Road 63050
Dist 16-Union 314-583-8933
#3 Truman Court 63084
Dist 17-St. Charles 636-940-3333
211 Compass Point Drive 63301
Dist 18-Moberly 660-263-3762
1150 S. Morley 65270
Satellite • Macon 660-385-5731
1716 Prospect Dr • Ste A 63552
Satellite • Kirksville 660-785-2430
516 South Main 63501
Dist 19-Liberty 816-792-0793
910 Kent, Liberty 64068
Dist 20-Camdenton 573-346-2878
224 W. Highway 54W 65020
Dist 21-Branson 417-334-5613
2720 Shepherd of Hills Exp • Ste A 65616
Satellite • Ozark 417-581-7967
340 South Third Street 65721
Dist 22-Cape Girardeau 573-290-5820
3463 Armstrong 63703
Satellite • Perryville 573-547-9285
12 East Wichem 63775
Dist 23-Kennett 573-888-4900
PO Box 100, 875 County Road VV 63857
Dist 24-Independence 816-795-6055
18610 East 37th Terrace 64057
Dist 25-Poplar Bluff 573-840-9555
2323 N. Main Street 63901
Dist 26-Fulton 573-592-4061
2800 Cardinal Drive 65251
Dist 27-Jefferson City 573-751-4949
2705 W. Main 65109
Dist 28-Belton 816-322-1166
836 North Scott 64012
Dist 29-Sedalia 660-530-5530
205 Thompson Road 65301
Satellite • Marshall 660-831-5238
1239 Santa Fe Trail 65340
Dist 30-Nevada 417-448-1250
330 South Prewitt 64772
Dist 31-Caruthersville 573-333-2809
915 Hwy 84 • PO Box 940 63830
Dist 32-St. Joseph 816-271-3131
3906 Oakland Ave 64506
Dist 33-Neosho 417-451-5322
1845 Laquesta Drive 64850
Dist 34-Eldon 573-392-6920
672 Industrial Dr 65026
Dist 35-Lebanon 417-532-6224
300 South Jackson 65536
Dist 36-Potosi 573-438-3623
326 East High St • Ste 1 63864
Dist 37-Dexter 573-624-9434
1003 Wildwood • Ste A 63841
Dist 38-Troy 636-528-5821
311 Travis Boulevard 63379
Satellite-Warrenton 636-456-5299
505 Ingram Lane 63383
Dist 39-Trenton 660-359-3227
1601 East 30th 64683

Satellite • Brookfield 660-258-7916
PO Box 99, 301 Burnham 64628
Dist 40-Maryville 660-582-4799
2617 Burris Road 64468

Kansas City Community Release Center 816-842-7467
651 Mulberry Street 64106

St. Louis Community Release Center 314-621-1634
1621 North First Street 63102

DIVISION of ADULT INSTITUTIONS

Division Director
George A. Lombardi 573-526-6524
2729 Plaza Drive, Jefferson City 65101

Adult Institutions

Algoa Correctl Ctr 573-751-3911
8501 Fenceline Rd, Jefferson City 65101
Boonville Correctl Ctr 660-882-6521
1216 E Morgan St, Boonville 65233
Central MO Correctl Ctr 573-751-2053
PO Box 539, Hwy 179, Jefferson Cy 65102
Chillicothe Correctl Ctr 660-646-4032
1500 Third St, Chillicothe 64601
Crossroads Correctl Ctr 816-632-2727
1115 E Pence, Cameron 64429
Eastern Region
Diagnostic & Correctl Ctr 573-358-5516
2727 Hwy K, Bonne Terre 63628
Farmington Correctl Ctr 573-756-8001
1012 W Columbia, Farmington 63640
Fulton Recptn & Diagnostic Ctr 573-592-4040
PO Box 190, State Road O, Fulton 65251
Jefferson City Correctl Ctr 573-751-3224
8200 Fenceline Rd, Jefferson Cy 65101
MO State Penitentiary 573-751-3224
PO Box 597, 631 State St, Jefferson Cy 65102
Maryville Treatmnt Ctr 660-582-6542
30227 US Hwy 136, Maryville 64468
MO Eastern Correctl Ctr 636-257-3322
18701 Old Hwy 66, Pacific 63069
Moberly Correctl Ctr 660-263-3778
PO Box 7, Moberly 65270
Ozark Correctl Ctr 417-767-4491
929 Honor Camp Ln, PO Box 1-P, Fordland 65652
Northeast Correctl Ctr 573-324-9975
13698 Airport Road, Bowling Green 63334
Potosi Correctl Ctr 573-438-6000
11593 State Hwy O, Mineral Point 63660
South Central Correctl Ctr 573-674-4470
255 Hwy 32 West, Licking 65542-9843
Southeast Correctl Ctr 573-683-4409
300 East Pedro Simmons Dr, Charleston 63834
Tipton Correctl Ctr 660-433-2031
619 N Osage Ave, Tipton, MO 65081
Women's Eastern Reception, Diagnostic & Correctl Ctr 573-594-6686
1101 E Hwy 54, PO Box 300, Vandalia 63382
Western MO Correctl Ctr 816-632-1390
609 East Pence Rd, Cameron, MO 64429
Western Reception, Diagnostic & Correctl Ctr 816-387-2158
3401 Faraon, St. Joseph 64506

Mission Statement

The Department of Corrections with victims, communities and state and local governments improves public safety through secure confinement and effective community interventions. Through our cooperative efforts to provide effective correctional services, we hold offenders accountable for their behavior and prepare them to be productive citizens.

Greetings and Welcome:

The mission of the Missouri Department of Corrections affirmatively states our priorities: improve public safety through secure confinement and effective community intervention, hold offenders accountable for their behavior, and prepare them to be productive citizens. Our Department's dedicated correctional professionals, over 11,000 men and women comprising one of our state's most valuable resources, once again lived up to that mission each and every day during 2003.

We continue to live in difficult economic times, when lean state budgets make it necessary to perform our jobs with fewer resources. Facing the challenges of operating in such an environment, our Department continued to address the biggest barriers to public safety. The Department's focus on the critical issue of offender re-entry is a prime example.

During 2003, the Department of Corrections began partnering with the departments of Mental Health, Social Services, Health and Senior Services, Economic Development and Office of State Courts Administrator as part of the Transition From Prison To Community Initiative (TPCI). TPCI is an initiative designed to develop the most effective methods for state departments and other community agencies to join forces in addressing the return of offenders and the challenges their return presents to local communities.

While the return of offenders from prison to communities is most often viewed as a challenge for law enforcement and the Department of Corrections, the process also impacts other state departments and social agencies not normally associated with arrest, prosecution and incarceration. In Missouri, 97% of those currently incarcerated will someday return to their communities. Most of them will remain under correctional supervision, but many will also require the services of agencies such as the departments of Mental Health, Social Services, Health and Senior Services and Economic Development.

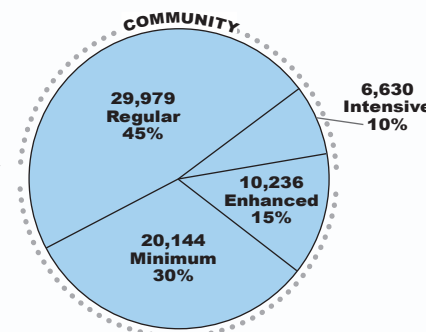
TPCI is a way to maximize state resources to enhance effectiveness. It is an example of state agencies working together to improve outcomes and reduce recidivism, so that the successful transition of offenders to the community is improved and fewer people are victimized. Ultimately, the goal of greater public safety remains the priority.

TPCI is just one example of how our correctional professionals continued to make a difference in 2003. I take great pride in working alongside our staff, and hope all Missourians appreciate the difficult and demanding job they do. It is with great pleasure that I recognize their accomplishments in presenting this 2003 Annual Report.

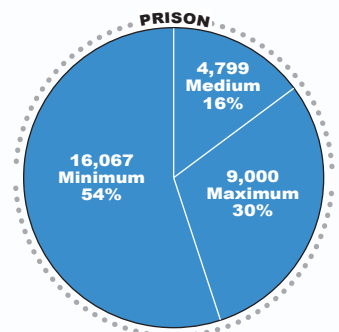
Sincerely,

Gary B. Kempker
Gary Kempker

Probation & Parole
Population by
Supervision Level
CY2003
Total=66,989



Prison
Population by
Custody Level
CY2003
Total=29,866





Year in review

fy04 budget

Demographics

DOC Happenings In 2003

New P&P District Offices Established

On January 1, 2003, the Division of Probation and Parole officially added 11 new district offices, bringing the total of district offices statewide to 42. The change resulted from the reclassification of several existing satellite offices.

“The conversion of these 11 satellite offices to district office status will enhance public safety through greater efficiency of offender supervision,” said Director Gary Kempker, in announcing the reclassification. The new offices are District 32, St. Joseph; District 33, Neosho; District 34, Eldon; District 35, Lebanon; District 36, Potosi; District 37, Dexter; District 38, Troy; District 39, Trenton; District 4A, Kansas City and Districts EC and EP, St. Louis.

Initially, the satellite offices were created to supplement existing district offices and keep pace with the increasing demand for Probation and Parole supervision services in the area. With the satellites’ growing workloads and staff numbers, it became increasingly difficult to provide planning, development and administrative services from the district offices, usually some 15-20 miles away.

“In these difficult fiscal times, the field office planning guide presents this opportunity to create long-term savings by reducing staff travel costs, achieved by domiciling staff in the community they serve rather than an adjacent or distant county,” said Denis Agniel, Chair of the Missouri Board of Probation and Parole. “This process also enhances service delivery by providing a full-time office and staff presence in the community.”

ERDCC Opens In Bonne Terre

Missouri Governor Bob Holden and Director Gary Kempker joined other state and local dignitaries in Bonne Terre for the ribbon-cutting dedication ceremony of the Eastern Reception, Diagnostic and Correctional Center (ERDCC) on February 10, 2003. The ceremony marked the opening of Missouri’s newest maximum-security prison, an institution that features an 820-bed Reception and Diagnostic Center for offenders sentenced by the courts of eastern Missouri to prison. ERDCC also has the capacity to house 1,864 high-custody male inmates in permanent housing. The total capacity, 2,684 beds, makes ERDCC the largest DOC facility.

Director Kempker said, “This facility will greatly contribute to public safety in this state and do so in the most cost-effective manner. Efficiencies in design and programming provide taxpayers with the greatest value possible. ERDCC should also decrease travel time for many local sheriff’s transporting prisoners from this part of the state, where previously they had to drive to Fulton.”

Situated on a 212-acre tract east of Bonne Terre, the institution will employ 662 corrections professionals when fully staffed, with an annual payroll of \$14 million. The campus consists of 18 buildings, including 11 inmate housing units, an administration building, the Reception and Diagnostic Center, and a cook-chill facility that will provide food service for ERDCC as well as the Farmington, Potosi, and Missouri Eastern Correctional Centers and the St. Louis Community Release Center.

Prominent Appointments

New members of the Executive Staff and Parole Board, five new Superintendents and 13 new District Administrators highlighted the Department’s appointments in 2003.

Randee Kaiser was appointed the new Director of the Division of Offender Rehabilitative Services (DORS) on February 26, 2003.

Mr. Kaiser had 14 years experience in DORS and was serving as Assistant Division Director for Health Services at the time of his appointment.

Governor Bob Holden announced the nomination of Dr. Robert Robinson, Jr., to the state Probation and Parole Board on April 25, 2003, replacing Richard Lee, whose term expired. Dr. Robinson was serving as Interim Associate Vice President of Academic Affairs and Coordinating Professor of Criminal Justice Administration at Lincoln University in Jefferson City at the time of his appointment.

New superintendents were named at six Department correctional centers in 2003: Stewart Epps, Fulton Reception and Diagnostic Center; Jill McGuire, Tipton Correctional Center; Joe Ledbetter, Maryville Treatment Center; Larry Rowley, Missouri Eastern Correctional Center; Jim Moore, Northeast Correctional Center; and Charles Dwyer, Southeast Correctional Center.

New District Administrators included: Earl Barge, District 38/Troy; Dale Good, District 32/St. Joseph; Julie Harrison, District 39/Trenton; Ray Mills, District 36/Potosi; Tena Robertson-Riley, District 34/Eldon; Chris Brown, District 35/Lebanon; Charles Buerck, ERDCC/Bonne Terre; Timothy Wholf, District 4A/Kansas City; Rick Robinson, District 33/Neosho; Margie Bontz, WERDCC/Vandalia; John Graf, District ERC/St. Louis and Tracy Kirksey, District 28/Belton.

DOC Responds To Natural Disaster

During the first week of May 2003, tornado activity in southern Missouri devastated a number of communities in Barton, Cedar, Christian, Dallas, Greene, Jasper, Lawrence and Polk counties. Significant storm damage also occurred in Camden, Maries and Phelps counties. Immediate offers of help came from Department facilities across the state. Within days of the offer, staff found themselves coordinating efforts involving the Missouri State Highway Patrol, Federal Emergency Management Authority, Missouri Department of Transportation, Missouri Department of Natural Resources and local municipal governments.

From May 5 through June 6 Department staff, taking volunteer assignments, supervised offender work crews that rendered assistance in most of the counties that were affected. Crews from Camp Hawthorn, District 21 Probation and Parole Office in Branson, and the Farmington, Ozark, South Central, Southeast and Western Missouri Correctional Centers assisted in efforts that included clearing debris from roadways, cemeteries, parking lots, parks, athletic fields, crop fields and yards of private residences.

Overall, five institutions (FCC, OCC, SCCC, SECC and Camp Hawthorn) contributed a total of 2,578 staff and 8,527 inmate work hours in disaster relief.

Valor, Lifesaver Award Winners Honored

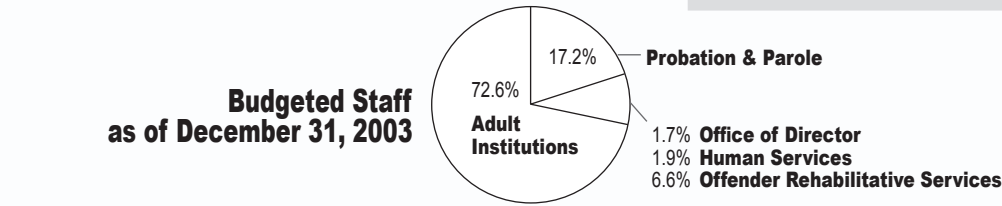
Eight staffers received the Award of Valor in 2003. The award recognizes and honors employees who have performed outstanding or heroic service, particularly in lifesaving or life-threatening situations. Winners included CO I’s Larry Lewis, Jr., Larry Lewis Sr., Mathew Parvin, Tracy Fry, Phillip Crandall and Clifford Jones of MSP; CO I Janet Miller (MCC) and CS I Dennis Mayberry (PCC).

Thirty staffers received the Lifesaver Award which recognizes and honors employees who have taken extraordinary actions to save the life of another person. Winners included: CO I John Wilson (WERDCC); Caseworker Regina Brehn and CO I’s Rhonda

total budget* • actual expenditures by division

* Does not include Facilities Maintenance and Reserve Fund spending authority because the fund is managed by Office of Administration

Office/Division	fy2004	fy1999	fy1994
Director includes Information Systems	\$83,137,318	\$124,695,370	\$50,936,600
Human Services	\$11,309,666	\$4,989,897	\$3,963,450
Adult Institutions includes all food, fuel & utility expenditures	\$257,815,306	\$177,920,116	\$86,477,120
Probation & Parole	\$79,029,742	\$81,845,811	\$29,827,461
Offender Rehabilitative Services	\$144,408,330	\$105,567,228	\$48,751,377
Total	\$575,700,362	\$495,018,422	\$219,956,008



average per diem costs

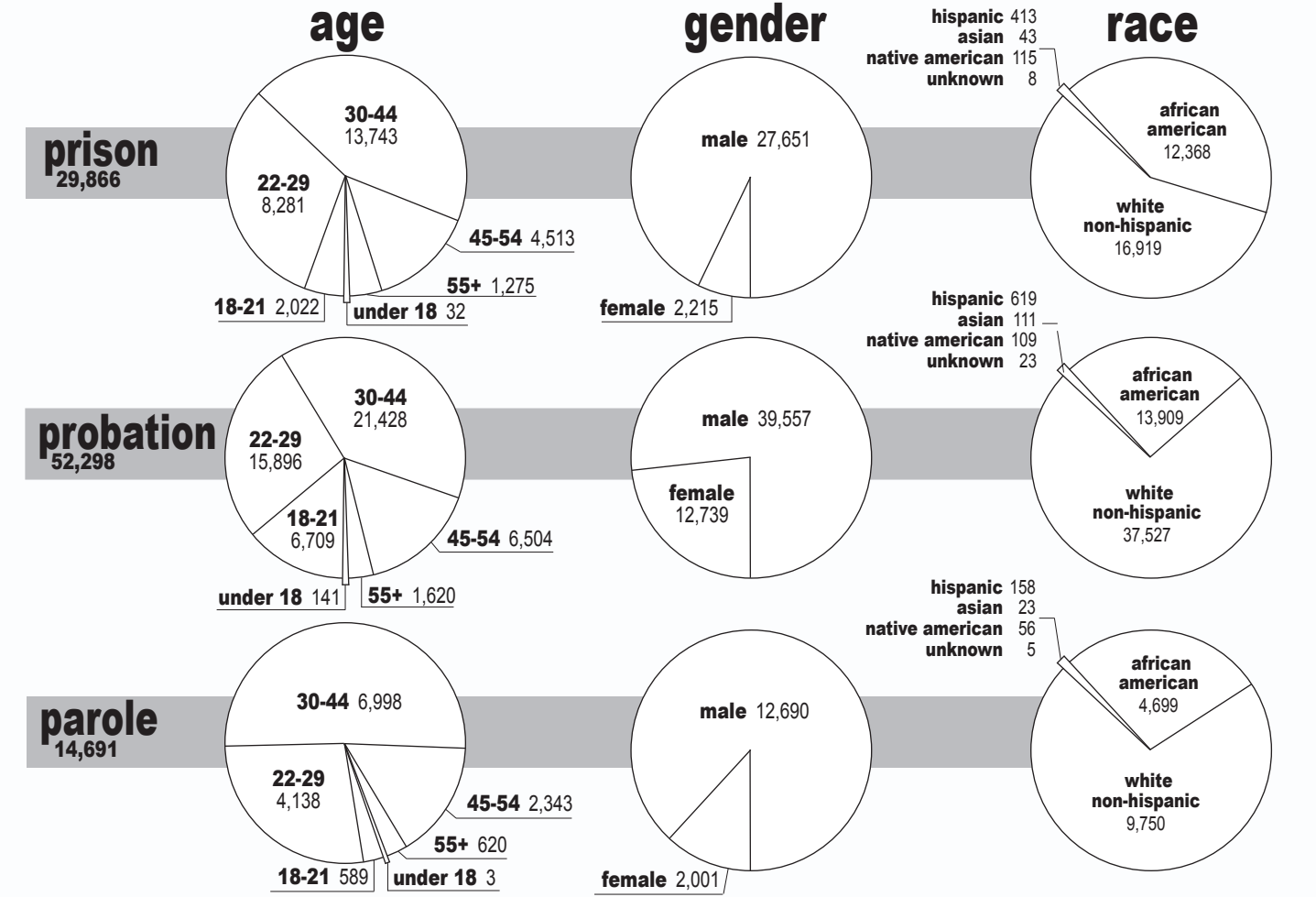
custody level	C-2 thru 5 includes reception centers and women’s facilities	C-5	C-4	C-3	C-2
prison	\$47.08	\$39.01	\$33.97	\$33.68	\$38.28
general community supervision five general community supervision levels					
probation & parole	\$3.15	\$41.45		\$10.85	

Hanson, Mark Piper, Mike Piper, Gary Davis and Linda Heightman (NECC); CO II Bruce Studley and Office Support Assistant Peggy Studley (BCC); CO I Tomas Rodriguez (FRDC); CS I Walter Foster, CO II Allen Walker and CO I’s Jason Luck-Ryan, Ronald Hamby and Phillip Rippering (SCCC); CO I’s William Wehrer and Jimmy Johnson (OCC); CO I Kim Clayton (MCC); Recreation Officer I Robert Green (NECC); CS I Tom Mooneyham (WERDCC); Safety Manager Mitch Seaman and Cook II Geraldine Gyngard (MSP); CO I Janet Ward (FRDC); CO III Micki Knowles (CRCC); Unit Supervisor Ron Blakely and PO I’s Jason Wilhoit and Eric Stallo (District 2, Chillicothe); CO I’s Laurie Edwards and Jason Nelson (TCC) and CO I Kristin Langley and Storekeeper Phillip Craig (NECC).

Early Retirement

Two hundred thirty employees, representing all four divisions throughout the state, retired following the passage of Senate Bill 248 during the 2003 legislative session.

The measure provided a medical incentive for state employees to retire. Employees eligible to retire by January 1, 2004, who elected to retire between February 1 and September 1, 2003, and who were eligible for medical coverage, could continue their medical coverage at the same rate in effect for active employees. The rate benefit continues for five years or until the employee becomes Medicare eligible, whichever occurred first.



top ten crimes of P&P offenders

offense	charge code	count	average probation
possession of a controlled substance	32450	9,808	4.3
distribution/delivery/manufacture of a controlled substance	32465	4079	4.5
dwi/alcohol	47410	3542	4.6
nonsupport—6 to 12 mo.—\$5000	26031	3148	4.9
stealing	15010	3063	4.5
2 nd degree burglary	14020	2831	4.6
forgery	18010	2299	4.4
2 nd degree assault	13031	1389	4.5
unlawful use of weapon	31020	1268	3.9
passing a bad check	19010	1140	4.5

12/31/03 snapshot

top ten crimes of incarcerated offenders

offense	charge code	count	avg. yrs. sentence
distribution/delivery/manufacture of a controlled substance	32465	2893	9.1
1 st degree robbery	12010	2457	19.1
2 nd degree burglary	32450	2076	5.6
possession of a controlled substance	14020	1904	7.5
2 nd degree murder	10031	1725	25.8
stealing	12020	1190	10.7
2 nd degree robbery	15010	1189	6.9
dwi/alcohol	47410	1036	4.6
2 nd degree assault	13031	865	6.7
forgery	18010	842	5.8

Life Sentences calculated as 30 years • 12/31/03 snapshot

most serious offense on all offenders • december 31, 2003 snapshot • *includes P&P interstate

	PERSON includes murder, rape, robbery, assault, sexual assault, arson 1	PROPERTY includes burglary, stealing, forgery, arson 2	DRUGS includes possession, sales, manufacture	DWI	OTHER includes weapons
prison	14,488	6,651	6,586	1,053	1,088
probation*	6,338	16,038	16,940	4,386	7,055
parole	2,854	4,781	4,408	932	1,000